

USA Swimming
ATHLETE SELECTION PROCEDURES
2024 AQUA (AQUA) Championships

The 2024 World Aquatics (“AQUA”) Championships (the “Championships”) will be held in Doha, UAE, February 2-18, 2024. Swimming competition dates will be February 11-18, 2024.

DEFINITIONS

Available Swimmer. “Available Swimmer” means a swimmer who (i) meets the requirements to be Selected to the Team in an Event according to these Selection Procedures and has complied with all eligibility requirements set forth in Sections 1.1-1.2 of these Selection Procedures; (ii) satisfies the applicable “A” or “B” Time Standard requirement for the Event in which he/she is an Available Swimmer; (iii) certifies to USA Swimming that he/she remains available to swim through the completion of the Championships; (iv) meets the minimum age for swimmers competing in the Championships (14 years of age) on December 31, 2024, and (v) indicates in writing that he/she will accept the invitation to be Selected to the Team within 48 hours of receiving that invitation from USA Swimming and to swim in the Event(s) for which he/she qualifies in the Championships (except as otherwise provided herein); failure to accept by this deadline will be considered a decline of the invitation and the swimmer will no longer be considered an Available Swimmer for the Event that they have declined. If a swimmer does not satisfy these requirements, then he/she is not considered an Available Swimmer.

“A” Time Standard. An “A” Time Standard is a time standard developed by AQUA for those wishing to compete in Events at the Championships. Time Standards must be achieved in competitions approved for that purpose by AQUA. An “A” Time Standard must be achieved in Long Course Meters (“LCM”) from October 1, 2022 - December 19, 2023. However, Times entered into USA Swimming’s SWIMS database following November 1, 2023 at 11:59pm MST will not be considered for purposes of these Selection Procedures (including for Section 4 replacement procedures), so that the Team can be announced early enough to provide the Available Swimmers Selected to the Team sufficient time to prepare. AQUA “A” Time Standards for LCM can be found here: https://resources.fina.org/fina/document/2023/06/13/9618ecb9-32e0-45ed-b7d8-5846e4e96411/2023-06-13-Doha-2024-MEMO_.pdf.

“B” Time Standard. A “B” Time Standard is a time standard developed by AQUA for those wishing to compete in Events at the Championships. Time Standards must be achieved in competitions approved for that purpose by AQUA. A “B” Time Standard must be achieved in Long Course Meters (“LCM”) from October 1, 2022 - December 19, 2023. However, Times entered into USA Swimming’s SWIMS database following November 1, 2023 at 11:59pm MST will not be considered for purposes of these Selection Procedures (including for Section 4 replacement procedures), so that the Team can be announced early enough to provide the Available Swimmers Selected to the Team sufficient time to prepare. AQUA “B” Time Standards for LCM can be found here: https://resources.fina.org/fina/document/2023/06/13/9618ecb9-32e0-45ed-b7d8-5846e4e96411/2023-06-13-Doha-2024-MEMO_.pdf

Event. “Event” refers to those individual pool competition events contested at the Championships including Individual Olympic Events and Individual Non-Olympic Events.

Individual Olympic Event. “Individual Olympic Event” shall refer to those competition events (i) for individuals (as opposed to relays), (ii) held in LCM or their equivalent, (iii) which are held at the Olympic Games, and (iv) which are also held at the Championships.

Individual Non-Olympic Event. “Individual Non-Olympic Event” shall refer to those competition events (i) for individuals (as opposed to relays), (ii) held in LCM only or their equivalent, (iii) which are not held at the Olympic Games, but (iv) which are held at the Championships.

Head Coach. “Head Coach” refers to the Head Coach of the Team.

Managing Director, National Team. “Managing Director, National Team” refers to the USA Swimming Managing Director, National Team, or his/her designee.

Percentage of “A” Time Standard. “Percentage ‘A’ Time Standard” means the difference between an Available Swimmer’s Time in an Event in LCM compared to the “A” Time Standard for that same Event. The resulting time difference will be converted to a percentage to demonstrate how much faster or slower the Available Swimmer’s Time in an Event is compared to the “A” Time Standard in that same Event. This percentage will be calculated by subtracting the Available Swimmer’s Time in an Event from the “A” Time Standard in that same Event, then dividing the difference by the “A” Time Standard in that Event. Calculations will be carried to the one-thousandth of a percent (i.e., x.xxx%).

For example, if the “A” Time Standard in the 100-meter Freestyle is 1 minute, and Swimmer #1’s Time in the 100-meter Freestyle is :54 seconds, then Swimmer #1 has swum 6 seconds faster than the “A” Time Standard in the 100-meter Freestyle. Using the formula described above (60 seconds minus 54 seconds, divided by 60 seconds) Swimmer #1’s Percentage of “A” Time Standard would be 10%.

If the “A” Time Standard in the 200-meter Freestyle is 2 minutes, and Swimmer #2’s Time in the 200-meter Freestyle is 1:54, then Swimmer #2 has swum 6 seconds faster than the “A” Time Standard in the 200-meter Freestyle. Using the formula described above (120 seconds minus 116 seconds, divided by 120 seconds) that Swimmer #2’s Percentage of “A” Time Standard would be 5%.

Swimmer #1’s Percentage of “A” Time Standard (10%) would be considered higher than Swimmer #2’s Percentage of “A” Time Standard (5%).

Select/Selected/Selection to the Team. “Select/Selected/Selection to the Team” refers to the Team selected by USA Swimming on or after November 1, 2023.

Team. “Team” means the 2024 AQUA Championships Team announced on or before November 15, 2023, plus any changes or replacements made pursuant to these Selection Procedures.

Time. For purposes of these Selection Procedures, an Available Swimmer’s “Time” means the fastest time swum by that Available Swimmer in LCM from October 1, 2022, through and including November 1, 2023, in any Event. Only that one Time will be used per Available Swimmer for purposes of these Selection Procedures, per Event. Times must have been entered into USA Swimming’s SWIMS database, found here <https://www.usaswimming.org/times>, by November 1, 2023, at 11:59pm MST. Times must have been achieved between October 1, 2022 and November 1, 2023 at a competition approved by AQUA for the Championships.

1. SELECTION SYSTEM

1.1. *Provide the minimum eligibility requirements for an athlete to be considered for Selection to the Team:*

1.1.1 In order to be considered for Selection to the Team, an athlete must at the time of Selection to the Team:

- (a) be a registered athlete member of USA Swimming in good standing;
- (b) be a citizen of the United States; and
- (c) be eligible to represent the United States in the Championships.

In order to be considered for Selection to the Team, an athlete must, at the time of Selection to the Team, be an Available Swimmer.

1.1.2 Nationality/Passport requirements:

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Championships.

1.1.3 Minimum International Federation (IF) standards for participation:

- (a) Per AQUA rules, USA Swimming will be allowed to enter two athletes in an Event at the Championships only if both athletes have equaled or bettered the “A” Time Standard in that Event in a competition approved for that purpose by AQUA. To ensure Selection to the Team, all athletes qualifying to swim in an Event at the Championships must equal or better the “A” Time Standard from October 1, 2022 - November 1, 2023, in a competition approved for that purpose by AQUA (competitions can be found at <https://www.worldaquatics.com>).
- (b) An athlete may also qualify to be Selected to the Team by equaling or bettering the “B” Time Standard in that Event in a competition approved for that purpose by AQUA from October 1, 2022 – November 1, 2023. If the athlete who has the fastest Time only has a “B” Time Standard in that Event, then USA Swimming will only be eligible to enter that one athlete in that Event. If the athlete who has the fastest Time has an “A” Time Standard in that Event, but the swimmer with the second fastest “Time” only has a “B” Standard in that Event, then USA Swimming will only be eligible to enter that one athlete in that Event. See Section 1.3.4 for the requirements relating to “A” and “B” Time Standards.

1.1.4 Other requirements (if any):

- (a) Each swimmer that has been Selected to the Team must sign, return, and abide by the applicable competition forms for the Team (forms will be made available prior to selection).
- (b) Each swimmer that has been Selected to the Team must comply with all applicable rules and requirements of AQUA, the World Anti-Doping Agency (“WADA”), the United States Anti-Doping Agency (“USADA”), U.S. Center for SafeSport, and USA

Swimming, including without limitation USA Swimming policies and protocols regarding Team preparation and participation, through the Championships.

1.2 Tryout Events:

1.2.1 *Provide the event names, dates and locations of all trials, events, and camps to be used as part of the selection process:*

N/A.

1.2.2 *Provide event names, dates, locations, and description of how athletes qualify for the trials, events, and camps listed above in 1.2.1 (if any):*

N/A.

1.3 Comprehensive Selection Process:

This Section sets forth the steps by which Available Swimmers will be Selected to the Team. The process of determining who is eligible to be Selected to the Team will take place on or after November 1, 2023. The results from the application of these Selection Procedures will be announced on or before November 15, 2023. The specific steps for determining the Available Swimmers to be Selected to the Team are as follows:

1.3.1 **Team Size.** The maximum allowable Team size is 14 men and 14 women. The actual Team size will be determined once these Selection Procedures have been implemented. For purposes of these Selection Procedures, the men's and women's components of the Team will be considered separately. USA Swimming is under no obligation to Select to the Team a full Team of 14 athletes in each, or either, gender. Transgender athletes shall compete at the Championships consistent with USA Swimming, the International Olympic Committee, AQUA, USOPC, and Championships' Organizing Committee policies and criteria.

1.3.2 [intentionally left blank]

1.3.3 **Application of Priorities for Team Selection.** Subject to Section 1.3.4, Times by Available Swimmers in Individual Olympic Events will be prioritized for each gender as described in this Section. These Priorities will be applied on or after November 1, 2023. Swimmers not qualifying via one of these priorities will not be eligible to be Selected to the Team. If, after applying the priorities, as well as the procedures in Sections 1.3.4, there are fewer than 14 men or 14 women, or both, on the Team, then USA Swimming will not field a full Team.

(a) **Priority #1.** The first priority will be comprised of the Available Swimmers who has the first fastest Time in each Individual Olympic Event.

Limitation on Selection: USA Swimming will not Select Available Swimmers with Times slower than the 10th fastest Time among Available Swimmers in each Individual Olympic Event.

1.3.4 **Application of the "A" and "B" Time Standards.** World Aquatics has a requirement that for two U.S. athletes to compete in an Event at the Championships, both athletes must have swum an "A" Time Standard in that Event. If the Available Swimmer in an Event

with the fastest Time has only a “B” Time Standard, no other swimmer will swim the Event at the Championships.

- 1.3.5 Procedure if Selection to the Team Stands to Exceed 14 Per Gender. The application of the procedures in Sections 1.3.3 and 1.3.4 cannot result in more than 14 male or more than 14 female swimmers (or both) being Selected to the Team, as there are only 14 Individual Olympic Events for each gender. Any ties will be broken by the method in Section 1.3.6.
- 1.3.6 Breaking a Tie. If there is a tie between two or more Available Swimmers, the Available Swimmers’ fastest Times in a different Individual Olympic Event will be ranked by the highest Percentage of “A” Time Standard and the Available Swimmer with the highest ranking will be Selected to the Team in the Individual Olympic Event in which the tie occurred. For example, if there is a tie in Times between two Available Swimmers for the 200-meter Freestyle, those Available Swimmers’ fastest Times in a different Individual Olympic Event will be used to break the tie in the 200-meter Freestyle. If there are ties in other Individual Olympic Events, each tie will be determined separately for Selection to the Team, i.e., Available Swimmers will only be ranked against the Available Swimmers that they tied with in the respective Individual Olympic Event. If any of the Available Swimmers involved in the tie do not have a Time from another Individual Olympic Event, they will not be considered in the tie break and the Available Swimmer who has a Time in a different Individual Olympic Event will be Selected to the Team. If no Available Swimmer has a Time from another Individual Olympic Event or this otherwise fails to break the tie, the tie will be broken by random draw. If all of the above fails to break the tie, the tie will be broken by random draw.

Announcement. Those officially Selected to the Team will be announced on or before November 15, 2023.

- 1.3.7 Selection of Swimmers for Individual Olympic Events.
- (a) Athletes who are Selected to the Team in all Individual Olympic Events will be given the opportunity to swim the corresponding Individual Olympic Event at the Championships (for example, the Available Swimmer with the fastest Time in the 200-meter Freestyle will swim the 200-meter Freestyle at the Championships).
- (b) USA Swimming has the opportunity to enter two Available Swimmers in each Individual Olympic Event as long as both Available Swimmers have met the “A” Time Standard in the time period set by USA Swimming (October 1, 2022 - November 1, 2023) in a qualifying competition allowed by AQUA. If the Available Swimmer Selected to the Team via Priority #1 has met the “A” Time Standard in that Individual Olympic Event, USA Swimming will choose a second Available Swimmer to swim that Individual Olympic Event. If the Available Swimmer Selected to the Team in an Individual Olympic Event only has met the “B” Time Standard in that Individual Olympic Event, USA Swimming will not choose a second Available Swimmer to swim that Individual Olympic Event. To determine the second Available Swimmer who will swim in each Individual Olympic Event, the Available Swimmer already on the Team who has recorded the second fastest Time in each Individual Olympic Event will serve as the second USA entry in that Individual Olympic Event, provided that he/she has achieved the “A” Time Standard in that Individual Olympic Event. If Available Swimmers already on the Team have the

same Time in that Individual Olympic Event, the tie will be broken via 1.3.6. If the Available Swimmer already on the Team who has recorded the second fastest Time in each Individual Olympic Event declines the opportunity, USA Swimming will give the entry opportunity to the Available Swimmer already on the Team who has recorded the next fastest Time in that Individual Olympic Event, provided that he/she has achieved the “A” Time Standard in that Individual Olympic Event. This process will continue until the Individual Olympic Event is full or until all Available Swimmers on the Team with a Time in the Individual Olympic Event have declined the opportunity.

- (c) If there is a vacancy in an Event that arises on or after 11:59p.m. MST on November 15, 2022 or after the official announcement of the Team by USA Swimming, whichever occurs earlier, the replacement process set forth in Section 4 will be used to fill the vacancy in that Individual Olympic Event.

1.3.8 Selection of Swimmers for Individual Non-Olympic Events.

- (a) For Individual Non-Olympic Events (i.e., the 50-meter Butterfly, 50-meter Backstroke, and the 50-meter Breaststroke), Available Swimmers will qualify to swim via the following selection method. (USA Swimming, via AQUA rules, is allowed up to two swimmers per Event, provided both swimmers meet the “A” Time Standard in that Event):

USA Entry Opportunity #1 – The opportunity to swim in an Individual Non-Olympic Event at the Championships will be given to the Available Swimmer who has qualified for the Team under Priority #1 (so that the Available Swimmer with the fastest Time is considered USA Entry Opportunity #1) in the corresponding Individual Olympic Events listed below. If that Available Swimmer declines the opportunity to swim the Individual Non-Olympic Event, the Available Swimmer already on the Team who has recorded the next fastest Time in that corresponding Individual Olympic Event will be given the opportunity to swim in the Individual Non-Olympic Event. This process will continue until USA Swimming fills USA Entry Opportunity #1 or all Available Swimmers already on the Team (subject to the 10th fastest Time limitation in the corresponding Individual Olympic Event) decline the opportunity to swim.

USA Entry Opportunity #2 – If one or two spots remain in Individual Non-Olympic Events, then the Available Swimmer already on the Team who has recorded the fastest Time in that vacant Individual Non-Olympic Event will be given the opportunity to swim in the Individual Non-Olympic Event, provided that both that Available Swimmer and USA Entry Opportunity #1 have achieved the “A” Time Standard in the Individual Non-Olympic Event in the time period set by USA Swimming (October 1, 2022 – November 1, 2023) in a qualifying competition provided by AQUA. If Available Swimmers already on the Team have the same Time, the tie will be broken via 1.3.6. If that Available Swimmer declines the opportunity to swim, this process will continue until two Available Swimmers are chosen to swim in each Individual Non-Olympic Event or all Available Swimmers already on the Team decline the opportunity to swim. If two spots remain in the Individual Non-Olympic Event, only USA Entry Opportunity #2 is used to fill the first spot, and that Available Swimmer has the “A” Standard in the Individual Non-Olympic Event” the process above for USA

Entry Opportunity #2 will continue to fill the second spot with an Available Swimmer, based on Times in the Individual Non-Olympic Event. If two spots remain in the Individual Non-Olympic Event, only USA Entry Opportunity #2 is used to fill the first spot, and that Available Swimmer only has the “B” Standard in the Individual Non-Olympic Event, USA Swimming will only enter the Available Swimmer with the “B” Standard in the Individual Non-Olympic Event.

<u>First Offer to Those with the fastest Times on Team In:</u>		<u>Individual Non-Olympic Event</u>
100-meter Butterfly	for	50-meter Butterfly
100-meter Backstroke	for	50-meter Backstroke
100-meter Breaststroke	for	50-meter Breaststroke

(b) Example: For the men’s 50-meter Butterfly, the first entry will be offered to the Available Swimmer Selected to the Team in the 100-meter Butterfly. If this Available Swimmer has the “A” Time Standard” in the 50-meter Butterfly, USA Entry Opportunity #2 will be used to choose the second Available Swimmer in the 50-meter Butterfly. The second entry will be offered to an Available Swimmer pursuant to USA Entry Opportunity #2, i.e., the Available Swimmer on the Team with the fastest Time in the 50-meter Butterfly who is already on the Team, provided they have met the “A” Time Standard in the 50-meter Butterfly.

(c) If there is a vacancy in an Individual Non-Olympic Event that arises on or after 11:59 p.m. MT on November 15, 2023 or after the announcement of the Team, whichever occurs earlier, the replacement process in Section 4 will be used to fill the vacancy in that Individual Non-Olympic Event.

1.3.9. Selection of Swimmers for Relay Events. All swimmers who are Selected to the Team shall be eligible for selection to any and all relays to be held at the Championships. The Managing Director, National Team, in consultation with the Head Coach and the assistant coaches, shall select the swimmers for each relay conducted at the Championships. In selecting the relay teams, the Managing Director, National Team, Head Coach, and assistant coaches shall consider all available relevant information, including but not limited to each Team member's Times (including preliminary times, time trials, swim-offs, and relay lead-off times), past relay performances, past relay reaction times, relay exchange experience, Championship performances, personal best performances, Championship event schedules, individual workload, other recent results and performances, consistency of performances, fatigue, health, fitness levels, training preparation, participation in relay training camps, scientific evaluation, attitude, and team chemistry.

2 DISCRETIONARY SELECTION

2.3 Provide rationale for utilizing discretionary selection (if any):

Discretionary criteria will be used to select the swimmers who have already been selected to the Team, for each relay at the Championships. See Section 1.3.9. for details.

2.4 List the discretionary criteria and explain how they will be used (if any):

No discretionary criteria will be used to Select the Team. Discretionary criteria will be used to select the swimmers who have already been Selected to the Team, for each relay at the Championships. See Section 1.3.9. for details.

- 2.5 *Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:*

Managing Director, National Team (or his/her designee), the Head Coach, and the assistant coaches.

- 2.6 *Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:*

The Managing Director, National Team (or his/her designee) will be responsible for relay selection, with the advice and consent of the Head Coaches and Assistant Coaches. Should The Managing Director, National Team have a conflict of interest, as determined by USA Swimming's Ethics Committee, his/her designee will be responsible for relay selection, with the advice and consent of the Head Coaches and Assistant Coaches. All involved in relay selection must comply with USA Swimming's Statement of Ethics and Conflict of Interest Policy, to include completing and submitting a disclosure form for review by the Ethics Committee.

Anyone involved in relay selection who has an actual, possible, or perceived conflict of interest must disclose to the Ethics Committee, prior to the start of the relay selection process. The Ethics Committee may determine that this individual must disclose the conflict to the others involved in relay selection and/or recuse him/herself from selection and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team, or business interest of the person poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for relay selection that could compromise the individual's ability to participate in selection in an unbiased manner.

For example, if it is determined that an individual must recuse him/herself from voting, the Ethics Committee may still find that if he/she has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, he/she may, if requested by the others involved in relay selection, still provide such information, so long as it is provided in a fair and unbiased manner and the individual with the conflict does not vote. The individual must not otherwise influence others in selection.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that an individual involved in selection has a conflict of interest should report the alleged conflict of interest to the Ethics Committee. Reports may be made anonymously. No individual involved in selection shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

3 REMOVAL OF ATHLETES

- 3.1 An athlete who is to be Selected to the Team by USA Swimming may be removed for any of the following reasons, as determined by USA Swimming's Managing Director, National Team in conjunction with the National Team Steering Committee Chair and USA Swimming's Athletes' Advisory Council (AAC) Chair. An athlete who is to be removed from the Team or an Event or from eligibility to be Selected to the Team,

pursuant to the following provisions, has the right to a hearing per the USA Swimming Bylaws (usaswimming.org), the USOPC's Bylaws, Section 9, or the applicable anti-doping code/protocol before such removal or declaration of ineligibility.

- 3.1.1 An athlete may choose to voluntarily withdraw from an Event or the Team. The athlete must submit in writing any withdrawal to the Managing Director, National Team. An athlete considering withdrawal is strongly encouraged to submit the written withdrawal by November 15, 2023.
- 3.1.2 USA Swimming may remove an athlete who has an injury or illness, as certified by the physician for the Championships, that is likely to keep him or her from competing at peak levels in the Championships. If an athlete refuses verification of his/her illness or injury by the approved Championships' physician (or his/her medical staff), his/her injury will be assumed to keep him/her from competing at peak levels in the Championships and he/she may be removed.
- 3.1.3 An athlete may be removed if the Managing Director, National Team, in consultation with Head Coach, the USA Swimming National Team Steering Committee Chair, and the AAC Chair, determine that the swimmer is unable or unwilling to maintain a training regimen that is necessary for peak performance in the Championships. (See Participation and Commitment Agreement, which is included in Attachment A).
- 3.1.4 Any swimmer may be dismissed from the Team at any time if the swimmer violates any of the applicable USA Swimming, or other rules and regulations applicable to the Team or its members, including without limitation applicable Codes of Conduct or Team Rules. If there is a violation and the swimmer is to be dismissed from the Team, upon request of the swimmer, there will be an emergency hearing held before USA Swimming's National Board of Review within 24 hours of the violation (or as soon as possible thereafter) to determine whether the proposed dismissal or other discipline is warranted.
- 3.1.5 If a swimmer is alleged to have committed an anti-doping rule violation, that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is provisionally suspended; (ii) the swimmer is declared ineligible after a hearing conducted pursuant to the U.S. Anti-Doping Agency Protocol for Olympic Movement Testing or by AQUA; (iii) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or (iv) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.
- 3.1.6 If a swimmer is alleged to have committed a violation of the SafeSport Code for the Olympic and Paralympic Movement (the "SafeSport Code"), that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is temporarily suspended; (ii) the swimmer is declared ineligible after a hearing conducted pursuant to the Code; (iii) the swimmer voluntarily accepts a temporary suspension or sanction of ineligibility; or (iv) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.

4 REPLACEMENT OF ATHLETES

4.1 Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

The pool of potential replacement athletes includes those individuals who meet the criteria set forth in this Section 4.

4.1.1 Adjustments to the Team and Events from the time of announcement of the Team (on or before November 15, 2023 or the time of announcement, whichever occurs earlier) through when final entries are due to AQUA:

- (a) If there is a vacancy in an Event that occurs between the announcement of the Team (on or before November 15, 2023 at 11:59 PM MT or the time of announcement, whichever occurs earlier), and the final entry date, USA Swimming may replace an athlete on the Team for an Event based on the following procedure; however, **no swimmer who is already on the Team may be taken off the Team as a result of the application of this procedure.**

- (b) Filling Vacant Individual Olympic Event Positions with Team Vacancy.

If the Team is not full (i.e., fewer than 14 swimmers per gender) after a swimmer declines a position in an Individual Olympic Event for any reason, or Individual Olympic Event positions otherwise become vacant, then the vacancy in any such Individual Olympic Event(s) shall be filled by the Available Swimmer with the next fastest Time in that Individual Olympic Event, regardless of whether that Available Swimmer is already on the Team, subject to the limitation on 10th fastest Time among Available Swimmers. If the Available Swimmer with the next fastest Time is already on the Team, and he/she agrees after consulting with the Head Coach, and Managing Director, National Team to swim in the additional Individual Olympic Event, then he/she shall serve as the replacement in that Individual Olympic Event. If he/she declines to swim in the additional Individual Olympic Event, then he/she shall not be considered an Available Swimmer for that Individual Olympic Event, and the Available Swimmer with the next fastest Time will be considered. If the next Available Swimmer is not already on the Team, then that swimmer will be Selected according to Section 1.3.3. If adding the next Available Swimmer from each Event left vacant would cause the Team to exceed the maximum number (14 per gender), then those who qualify as the next fastest Available Swimmer in the Individual Olympic Events left vacant shall be ranked by Percentage of "A" Time Standards in their respective Individual Olympic Events. Those ranked highest according to that procedure shall be added to the Team in order until the Team reaches 14 per gender, and any remaining Individual Olympic Event vacancy will be filled from within the Team pursuant to Section 4.1.1(c) below.

- (c) Filling Vacant Individual Olympic Event Position with No Team Vacancy.

If the Team is still full (14 per gender) after a swimmer declines a position in an Individual Olympic Event for any reason, or Individual Olympic Event positions otherwise become vacant,, the vacancy in any Individual Olympic Event(s) will be filled by an Available Swimmer already on the Team. First priority will be given to the Available Swimmer with the next fastest Time who is already on the Team, however, if they are the second Available Swimmer being given the opportunity

to swim the Individual Olympic Event, they must meet the “A” Time Standard and the replacement swimmer must agree, after consulting with the Managing Director, National Team, and Head Coach, to compete in the additional Individual Olympic Event. If the replacement swimmer does not agree to swim in the additional Individual Olympic Event, then this process will repeat until the vacant Individual Olympic Event is filled.

(d) Filling Individual Non-Olympic Events.

Should one or more swimmers decline the opportunity to swim the Individual Non-Olympic Events or a position in these Individual Non-Olympic events otherwise becomes vacant, the unfilled position(s) shall, after consultation between the swimmer, Managing Director, National Team, and Head Coach be filled by the existing Team member(s) who has swum the fastest Time (and the second-fastest Time if two positions in the Individual Non-Olympic Event are to be filled) in the Individual Non-Olympic Event, subject to the requirement that for USA Swimming to enter a second Available Swimmer in an Event, both swimmers must have achieved the “A” Time Standard in that Individual Non-Olympic Event. This process will continue until the Individual Non-Olympic Event is filled or until no Available Swimmers already on the Team remain eligible to swim the Individual Non-Olympic Event. If this process still does not fill the vacant Individual Non-Olympic Event, those positions shall be filled from among other swimmers already on the Team at the discretion of the Managing Director, National Team in consultation with the Head Coach and assistant coaches provided they have met the qualifying standards.

4.1.1. Adjustments to the Team and Events after submission of Entries by Name to the AQUA:

- (a) After final entries are due no swimmers will be added to the Team, and the Available Swimmer already on the Team who has recorded the fastest Time in a vacant Event will serve as the replacement in that Event; provided, however, that the replacement must agree, after consulting with the Managing Director, National Team and Head Coach to compete in the vacant Event, and the requirements of Section 1.3.9 are met. If the replacement does not agree to swim in the vacant Event, then this process will repeat until the vacant Event is filled.
- (b) The AQUA Technical Meeting for swimming at the Championships is scheduled to be held on the morning (local time) of February 10, 2024. Once that Technical Meeting has been completed, AQUA historically has not allowed replacements in Events. Therefore, it is highly likely that no replacements will be allowed in any Event once the AQUA Technical Meeting is completed.

5. SUPPORTING DOCUMENTS

USA Swimming will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the conclusion of the Championship.

6. PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by USA Swimming in the following locations:

USA Swimming website

7. DATE OF SELECTION

The Selection of Athletes form will be published on the USA Swimming website on or before November 15, 2023.

8. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule, and duration of mandatory training and/or competition:

<u>Event</u>	<u>Date</u>	<u>Site</u>
Leave U.S.	February 5, 2024	TBD
International Training	February 6-10, 2024	Doha, UAE
Competition	February 11-18, 2024	Doha, UAE
Return home	February 19, 2024	

*subject to change

9. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all WADA, AQUA, USADA, and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the WADA, AQUA USADA, and USOPC Rules, as applicable.

10. USA SWIMMING BYLAWS AND GRIEVANCE PROCEDURES

USA Swimming Bylaws can be found at <https://www.usaswimming.org/docs/default-source/governance/governance-lsc-website/bylaws/2022-usa-swimming-corporate-bylaws-effective-3-25-22.pdf> and Grievance Procedures can be found at <https://www.usaswimming.org/safe-sport/report-a-concern>.

11. DISCLAIMER

These procedures are based on AQUA, Organizing Committee, and host country rules and regulations, including those related to the COVID-19 pandemic, as applicable and as presently known and understood. Any change in the Selection Procedures caused by a change in FINA, Organizing Committee, and/or host country rules and regulations, including those related to the COVID-19 pandemic, will be distributed to the affected athletes immediately. The Selection Procedures are based on the latest information available to USA Swimming. However, the Selection Procedures are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

The terms and conditions of these written Selection Procedures shall take priority over any verbal explanation, clarification, or interpretation of the Selection Procedures, and an athlete relies on a verbal explanation, clarification, or interpretation of these Selection Procedures at his/her sole risk. Any request or question that would involve a formal clarification or interpretation of these Selection Procedures, or that would address an issue not otherwise covered in these Selection Procedures, should be submitted to the Managing Director, National Team at USA Swimming in writing by no later than August 31 , 2023, and the response to such request by USA Swimming must be provided in writing and, where appropriate, must be published promptly on the USA Swimming website.

An athlete who is Selected to the Team by virtue of an error or oversight by USA Swimming may be removed from the Team at any time.

12. SELECTION PROCEDURE APPROVAL COMMITTEE

12.1 Conflicts of Interest

Individuals involved in the creation and enforcement of these Selection Procedures are subject to USA Swimming’s Statement of Ethics and Conflict of Interest Policy (the “Conflict of Interest Policy”). Pursuant to the Conflict of Interest Policy, these individuals must submit annual Disclosure Statements to USA Swimming’s Ethics Committee for review and direction on avoidance and mitigation of any conflicts. Any actual, potential, or perceived conflicts of interest identified in the creation or enforcement of these Selection Procedures should be reported to USA Swimming’s Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Conflict of Interest Policy.

12.2 Retaliation

No individual who raises concerns or asks questions about these Selection Procedures or files a grievance and/or reports a conflict of interest regarding these Selection Procedures shall suffer retaliation, as prohibited by USA Swimming’s Whistleblower and Anti-Retaliation Policy (the “Anti-Retaliation Policy”). Any claims of retaliation should be reported to USA Swimming’s Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Anti-Retaliation Policy. This protection against retaliation includes protection for seeking advice from the Athlete Ombuds Office.

Athlete Ombuds Office Contact Information
 Phone: 719-866-5000
 Email: ombudsman@usathlete.org Website: usathlete.org

12.3 Signatures

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Swimming.

Position	Print Name	Signature	Date
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President & CEO	Tim Hinchey		8/17/2023
Managing Director, National Team	Lindsay Mintenko		8/18/2023
USA Swimming AAC Chair	Caitlin Leverenz Smith		8/18/2023